

Corporate Sustainability Reporting Directive (CSRD) Policy

1. Introduction At Infinitum S.A., we recognize the importance of sustainable and responsible business practices. While we are not currently required to comply with the European Union's Corporate Sustainability Reporting Directive (CSRD), we are committed to addressing environmental, social, and governance (ESG) issues in our operations. This policy outlines our initial steps and long-term commitment to sustainability integration in our business practices.

2. Company Overview Infinitum S.A. implements comprehensive IT projects and provides technical support services. We provide innovative solutions while striving to minimize our environmental footprint and contribute positively to society.

3. Environmental Responsibility We recognize our role in protecting the environment and have set the following goals:

- **Compliance with Environmental Legislation:** We implement all relevant environmental requirements and standards.
- **Minimizing Environmental Impact:** We reduce resource consumption and manage waste efficiently.
- **Recycling Initiatives:** We have set up recycling stations in our offices for paper and batteries.
- **Waste and Pollution Management:** We take steps to prevent environmental accidents and manage waste optimally.
- **Staff Training:** We provide continuous education and training on environmental management issues.

Future Plans:

- Assess opportunities to expand recycling initiatives to include e-waste and other materials.
- Adoption of new technologies for energy efficiency and renewable energy sources.

4. Social Responsibility We value our employees, customers, and the communities we serve. Our social responsibility initiatives include:

- **Employee Welfare:** Ensuring a safe and supportive work environment for our team.

- **Continuous Training and Development:** Commitment to continuous improvement of the skills of our staff.
- **Community Involvement:** We explore opportunities to support local communities through partnerships and programs that align with our expertise.

5. Governance Practices Integrity and transparency are fundamental principles in our operations. Our governance practices include:

- **Ethical Standards:** Adhering to high ethical standards in all business activities.
- **Risk Management:** We identify and mitigate risks related to health, safety, and the environment.
- **Compliance:** We ensure full compliance with legislation and internal procedures.
- **Sustainable Supply Chain:** We recognize the importance of responsible sourcing and partner with suppliers who share the same sustainability values. We select partners who comply with applicable environmental and social standards and encourage practices that promote responsible production and distribution of products and services.

6. Reporting and Transparency While we are not required to comply with CSRD's reporting standards, we will:

- We provide periodic updates on our sustainability initiatives to stakeholders upon request.
- We strive to continuously improve our environmental performance.

At Infinitum S.A., we consider sustainability to be an essential element of our long-term success. Through the initiatives outlined in this policy, we aim to create a foundation for responsible development and bring value to stakeholders, contributing positively to society and the environment.

7. Compliance with CSRD Principles While our company is not required to comply with the Corporate Sustainability Reporting Directive (CSRD), we recognize the importance of incorporating sustainable business practices. We monitor developments in legislation and continuously improve our processes to adopt best practices of transparency and accountability.

8. Certifications and Continuous Improvement In the context of the continuous improvement of the quality of our services and the strengthening of responsibility in our business practices, our company has received certification according to international standards:

- **ISO 9001:2015** – Quality Management System
- **ISO 14001:2015** – Environmental Management System
- **ISO 27001:2013** – Information Security Management System
- **ISO 22301:2019** – Business Continuity Management System
- **ISO 45001:2018** – Occupational Health and Safety Management System

These certifications reinforce our commitment to quality, sustainability, and safety, ensuring compliance with internationally recognized standards.

Disclaimer: This policy reflects our existing practices and intentions and is not a legally binding obligation. It is intended solely to provide a guiding framework for our sustainability initiatives.